

Job Advertisement

Our ref: RPCL/CM/MD/144/2025

Date: 13th May 2025

Position Title: Plant Manager

Location: RPCL Headquarters – Rusumo

Reports To: Managing Director

Contract Type: Fixed-Term (Three years, renewable once)

Deadline for Applications: 16th June 2025

About RPCL:

Rusumo Power Company Limited (RPCL) is a regional company owned by the governments of **Burundi, Rwanda, and Tanzania**, responsible for the operation and maintenance of the **80MW Regional Rusumo Falls Hydroelectric Plant (RRFHP)**. RPCL is committed to providing reliable, sustainable energy and promoting regional cooperation.

Job Summary:

The Plant Manager is a senior technical leader at RPCL, reporting to the Managing Director and working closely with the management team. The Plant Manager is responsible for the **safe, reliable, and cost-effective operation and maintenance** of the 80MW RRFHP. This includes managing a multidisciplinary technical team, ensuring operational excellence, compliance with safety and environmental standards, and driving continuous improvement in performance and efficiency.

Key Responsibilities:

- Lead and manage all technical aspects of plant operation and maintenance.
- Supervise 24/7 plant activities through Chief Operation and Maintenance Engineers.
- Ensure compliance with safety, environmental, and regulatory requirements.
- Prepare and manage operational and capital budgets.
- Oversee the development and implementation of business plans and operational strategies.
- Represent RPCL in Board, Steering Committee, and stakeholder meetings as needed.
- Prepare detailed operational and performance reports for internal and external use.
- Participate in the final handover of project components and commissioning activities.

Qualifications and Experience:

- Bachelor's degree in **Electrical, Mechanical, or Civil Engineering**.
- A **degree in Business Administration** is an added advantage.
- **At least 12 years** of experience managing hydropower assets or related utilities.



- Strong leadership and team management skills.
- Demonstrated ability to manage complex technical operations and make data-driven decisions.
- Excellent communication and interpersonal skills.
- Knowledge of plant safety, performance optimization, and compliance processes.

Employment Terms:

- **Contract Duration:** Three years, renewable once based on performance.
- **Work Location:** RPCL Headquarters – Rusumo, with travel as required.
- **Reports To:** Managing Director, RPCL

Eligibility:

Only citizens of Burundi, Rwanda, and Tanzania are eligible to apply for this position.

How to Apply:

Interested candidates should submit:

- A **cover letter** expressing interest and suitability
- A **detailed CV**
- Certified copies of **academic and professional qualifications**
- Contact details of **three professional referees**

Please send your application by email to: cmahirwe@rusumorpcl.com; info@rusumorpcl.com; dkisoka@rusumorpcl.com

Subject Line: Application – Plant Manager – RPCL

Only shortlisted candidates will be contacted.

Sincerely yours,



Eng. Ntare KARITANYI

Managing Director, Rusumo Power Company Limited (RPCL)