

## **Job Advertisement**

**Our ref:** RPCL/CM/MD/143/2025

**Date:** 13<sup>th</sup> May 2025

**Position Title:** Managing Director

**Location:** RPCL Headquarters – Rusumo

**Reports To:** Board of Directors

**Contract Type:** Fixed-Term (Three years, renewable once)

**Deadline for Applications:** 16<sup>th</sup> June 2025

### **About RPCL:**

Rusumo Power Company Limited (RPCL) is a multi-national company owned jointly by the Governments of Burundi, Rwanda, and Tanzania. It is responsible for the operation and maintenance of the 80MW Regional Rusumo Falls Hydroelectric Plant (RRFHP), supporting clean energy development and regional integration.

### **Job Summary:**

The Managing Director (MD) is the highest-ranking executive at RPCL, reporting directly to the Board of Directors. The MD will lead the strategic, operational, and financial direction of the company, ensuring the efficient and sustainable operation of the RRFHP while maintaining compliance with legal and regulatory frameworks.

### **Key Responsibilities:**

- Lead the development and execution of RPCL's strategic vision, mission, and operational plans.
- Ensure compliance with corporate governance standards and regulatory requirements.
- Oversee plant operations, maintenance, and support activities.
- Manage the company's financial performance, budgets, and reporting.
- Foster strong stakeholder relationships and represent RPCL in regional and national forums.
- Develop and maintain a high-performing leadership team and company culture.

### **Qualifications & Experience:**

- Bachelor's degree in **Electrical, Mechanical, or Civil Engineering**.
- Master's degree in **Business Administration (MBA)** or a related field is an added advantage.
- At least **12 years of progressive experience**, including proven leadership as a Managing Director or equivalent in a reputable organization.
- Demonstrated experience in **managing hydropower assets or utility operations**.
- Strong knowledge of the **energy sector**, including power generation and governance.
- Excellent interpersonal, leadership, and communication skills.
- Proven ability to lead multidisciplinary teams and manage complex operations.



**Employment Terms:**

- **Contract Duration:** Three years, renewable once based on performance.
- **Location:** Rusumo site with required travel.
- **Reporting Line:** Directly to the RPCL Board of Directors.

**Eligibility:**

Only citizens of Burundi, Rwanda, and Tanzania are eligible to apply for this position.

**How to Apply:**

Interested and qualified candidates are invited to submit the following documents:

- A detailed **Curriculum Vitae (CV)**
- A **cover letter** describing your interest and suitability
- Certified copies of **academic and professional certificates**
- **Contact details** of three professional referees

Please send your application by email to: [cmahirwe@rusumorpcl.com](mailto:cmahirwe@rusumorpcl.com); [info@rusumorpcl.com](mailto:info@rusumorpcl.com); [dkisoka@rusumorpcl.com](mailto:dkisoka@rusumorpcl.com)

**Subject Line:** Application – Managing Director – RPCL

Only shortlisted candidates will be contacted.

Sincerely yours,



Eng. Ntare KARITANYI

**Managing Director, Rusumo Power Company Limited (RPCL)**